

**CONTINUING CARE  
INFORMATION RELEASE**

**TO:** Long Term-Care Providers and Home Care Agencies

**FROM:** Tracey Barbrick, ADM, SLTC

**CC:** Janet Lynn Huntington, Senior Executive Director Long-Term Care  
Katelyn Randell, RN, Director, Long-Term Care  
Kim Silver, Director, Home and Community, SLTC  
Alexandra Smith, Director of Labour Relations & Compensation, DHW

**DATE:** February 9, 2022

**RE:** **Continuing Care Assistant (CCA) Wage Funding Increase**

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The Department has been authorized to immediately provide additional funding to allow for an increase in compensation for publicly funded CCA positions. The increase in funding will bring funding for the annual compensation of CCAs to \$48,419.

This funding increase is effective **February 10, 2022 and** applies to both non-union and unionized CCAs. If your CCAs are unionized, please work with your union to execute a Memorandum of Agreement (MOA) to establish a wage scale inclusive of this increase in funding effective February 10, 2022 and submit a signed copy to the Department to ensure a timely release of funding. These should be sent to Cathy Wiley [Cathy.Wiley@novascotia.ca](mailto:Cathy.Wiley@novascotia.ca) via email. It is not necessary to conclude a complete collective agreement in order to receive the funding increase for the CCA classification.

For unionized Employers, negotiations are encouraged and expected to continue with any future economic increases negotiated in addition to additional funding provided to the CCA classification. For non-union Employers, economic adjustments, as stipulated in the Administrative Directive, will continue to apply to the CCA classification.

For your ease of reference, a sample revised annual wage scale reflective of the classification investment has been provided below:

**SAMPLE**

|               | Annual rates |
|---------------|--------------|
| <b>Step 1</b> | \$44,660     |
| <b>Step 2</b> | \$45,572     |
| <b>Step 3</b> | \$46,502     |
| <b>Step 4</b> | \$47,451     |
| <b>Step 5</b> | \$48,419     |

The funding change will be implemented in the bi-weekly payments within 2-4 weeks upon receiving the relevant MOA and will be incorporated into the fiscal 2022-23 budget.

If you have any questions around the implementation of this funding adjustment for your organization, please contact Kavita Shinde at [Kavita.Shinde@novascotia.ca](mailto:Kavita.Shinde@novascotia.ca).