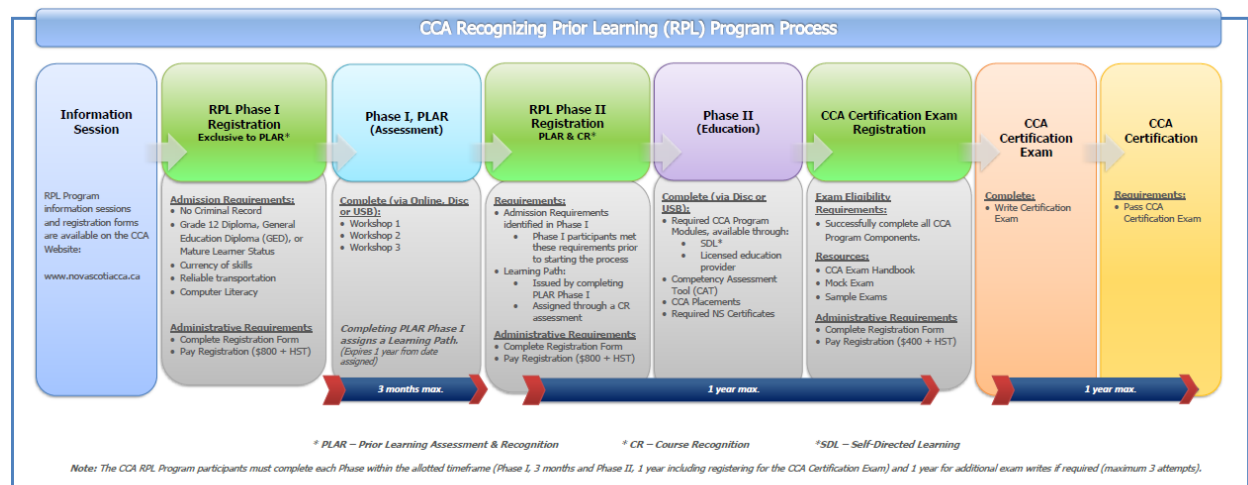


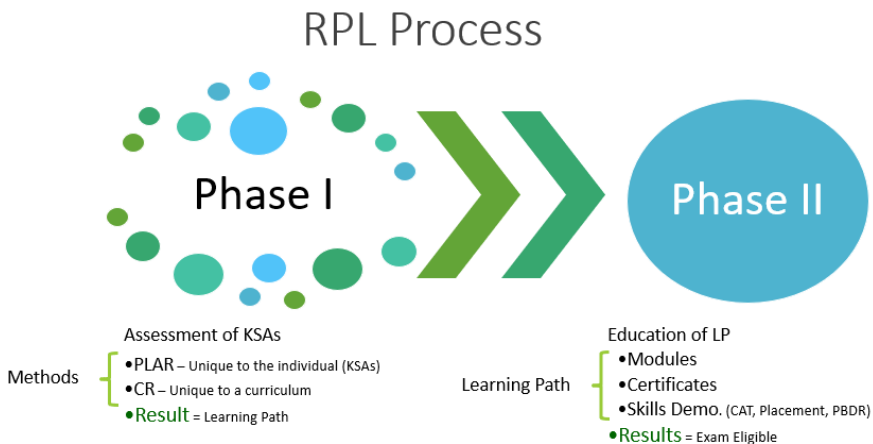
# Recognizing Prior Learning (RPL) Program

Recognizing prior learning (RPL) is a process that assists a person to gain recognition for their knowledge, skills, and attitudes. If a person can prove that they possess certain knowledge and can perform certain skills, then they should not have to repeat that learning.

RPL Program is an outcome based, systematic, sequential process that allows for knowledge, skills, and abilities gained through education and/or experience to be recognized towards CCA Certification. The RPL Program process is broken down into two Phases; Phase I provides an assessment and Phase I provides education based on the Phase I assessment.



Experienced, eligible individuals interested in gaining CCA certification may qualify for one of two RPL methods – Prior Learning Assessment and Recognition (PLAR) or Course Recognition (CR). Both methods produce a learning path identifying any gaps in their knowledge, skills, and abilities which will require CCA education.

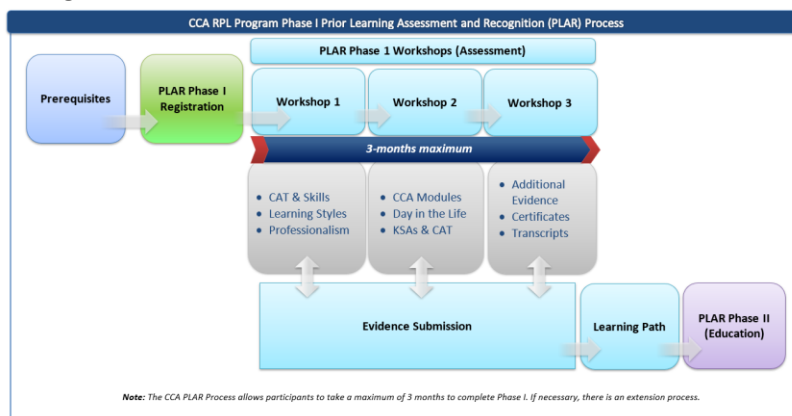


## PLAR (Prior Learning Assessment & Recognition)

PLAR allows knowledge, skills, and abilities (KSAs) gained through on-the-job training, formal education, and life experiences to be assessed and credit awarded towards CCA Program education.

To be eligible for PLAR, in addition to meeting the standard admission requirements, the participant must demonstrate robust, current skills (One-plus years' experience) in the health care industry.

PLAR is broken down into three workshops; these workshops are designed to help the participant provide evidence of their knowledge, skills, abilities. Completing the three workshops results in a learning path being issued; this learning path outlines the required CCA education to be completed during Phase II.



## Course Recognition

Course Recognition means a course certificate, diploma, or degree is recognized by the CCA Program Advisory Committee (CCAPAC) and has an assigned learning path based on the education preparation.

In addition to meeting the standard admission requirements, to be eligible for Course Recognition requires the participant provide the CCA Program Administration with his/her certificate or diploma from a recognized course.

